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interstate shipment program, an establishment under this paragraph must employ on average no more than 25 employees as of July 1, 2014, or it must transition to become an official establishment as provided in §332.11 of this part.

- (b) An establishment that has 25 or fewer employees based on the following standards is considered to have 25 or fewer employees on average for purposes of this part.
- (1) All individuals, both supervisory and non-supervisory, employed by the establishment on a full-time, part-time, or temporary basis whose duties involve handling the meat or meat food products prepared by the establishment are counted when calculating the total number of employees.
- (2) All individuals employed by the establishment from a temporary employee agency, professional employee organization, or leasing concern whose duties involve handling the meat or meat food products prepared by the establishment are counted when calculating the total number of employees.
- (3) The average number of employees is calculated for each of the pay periods for the preceding 12 calendar months.
- (4) Part-time and temporary employees are counted the same as full-time employees.
- (5) If the establishment has not been in business for 12 months, the average number of employees is calculated for each of the pay periods in which the establishment has been in business.
- (6) Volunteers who receive no compensation are not considered employees unless their duties involve handling the meat or meat food products prepared by the establishment.
- (7) The total number of employees can never exceed 35 individuals at any given time, regardless of the average number of employees.
- (c) The following establishments are ineligible to participate in a cooperative interstate shipment program:
- (1) Establishments that employ more than 25 employees on average (except as provided under paragraph (a)(2) of this section);
- (2) Establishments operating under a Federal-State program as provided in

§321.2 of this subchapter as of June 18, 2008:

- (3) Official establishments;
- (4) Establishments that were official establishments as of June 18, 2008, but that were re-organized on a later date by the person that controlled the establishment as of June 18, 2008;
- (5) Establishments operating under a cooperative State meat inspection that employed more than 35 employees as of June 18, 2008, that were reorganized on a later date by the person that controlled the establishment as of June 18, 2008.
- (6) Establishments that are the subject of a transition under § 332.11 of this part:
- (7) Establishments that are in violation of the Act:
- (8) Establishments located in States without a cooperative State meat inspection program; and
- (9) Establishments located in a State whose agreement for a cooperative interstate shipment program was terminated by the Administrator as provided in §321.3(d) of this subchapter.
- (d) An establishment that meets the conditions in paragraph (a) of this section and that is not an ineligible establishment under paragraph (c) of this section may apply for selection into a cooperative interstate shipment program through the State in which the establishment is located.

[76 FR 24753, May 2, 2011; 76 FR 81360, Dec. 28, 2011]

§ 332.4 State request for cooperative agreement.

- (a) State participation in a cooperative interstate shipment program under this part is limited to States that have implemented cooperative State meat inspection programs.
- (b) To request an agreement for a cooperative interstate shipment program under this part, a State must submit a written request to the Administrator through the FSIS District Office for the FSIS District in which the State is located. In the request the State must:
- (1) Identify establishments in the State that have requested to be selected for the program that the State recommends for initial selection into the program, if any;

- (2) Demonstrate that the State is able to provide the necessary inspection services to selected establishments in the State and conduct any related activities that would be required under a cooperative interstate shipment program established under this part; and
- (3) Agree that, if the State enters into an agreement with FSIS for a cooperative interstate shipment program, the State will:
- (i) Provide FSIS with access to the results of all laboratory analyses conducted on product samples from selected establishments in the State;
- (ii) Notify the selected establishment coordinator for the State of the results of any laboratory analyses that indicate that a product prepared in a selected establishment may be adulterated or may otherwise present a food safety concern; and
- (iii) When necessary, cooperate with FSIS to transition selected establishments in the State that have been deselected from a cooperative interstate shipment program to become official establishments.
- (c) If the Administrator determines that a State that has submitted a request to participate in a cooperative interstate shipment program qualifies to enter into a cooperative agreement for such a program, the Administrator and the State will sign a cooperative agreement that sets forth the terms and conditions under which each party will cooperate to provide inspection services to selected establishments located in the State.
- (d) After the Administrator and a State have signed an agreement for a cooperative interstate shipment program as provided in paragraph (c) of this section, the Administrator will:
- (1) Appoint an FSIS employee as the FSIS selected establishment coordinator for the State and
- (2) Coordinate with the State to select establishments to participate in the program as provided in §332.5(b) of this part.

§ 332.5 Establishment selection; official number for selected establishments.

(a) An establishment operating under a cooperative State meat inspection program will qualify for selection into

- a cooperative interstate shipment program if the establishment:
- (1) Has submitted a request to the State to be selected for the program;
- (2) Has the appropriate number of employees under § 332.3(a) of this part;
- (3) Is not ineligible to participate in a cooperative interstate shipment program under §332.3(c) of this part;
- (4) Is in compliance with all requirements under the cooperative State meat inspection program; and
- (5) Is in compliance with all requirements under the Act and the implementing regulations in this chapter.
- (b) To participate in a cooperative interstate shipment program, an establishment that meets the conditions in paragraph (a) of this section must be selected by the Administrator, in coordination with the State where the establishment is located.
- (c) If an establishment is selected to participate in a cooperative interstate shipment program as provided in paragraph (b) of this section, the State is to assign the establishment an official number that reflects the establishment's participation in the cooperative interstate shipment program and advise the FSIS selected establishment coordinator for the State of the official number assigned to each selected establishment in the State. The official number assigned to every selected establishment must contain a suffix, e.g., "SE," that identifies the establishment as a selected establishment and that identifies the State, e.g., "SETX," for "selected establishment Texas."
- (d) Failure of the State to comply with paragraph (c) of this section will disqualify the State from participation in the cooperative interstate shipment program.

§ 332.6 Commencement of a cooperative interstate shipment program; inspection by designated personnel and official mark.

- (a) A cooperative interstate shipment program will commence when the Administrator, in coordination with the State, has selected establishments in the State to participate in the program.
- (b) Inspection services for selected establishments participating in a cooperative interstate shipment program